

Word glossary for Disaggregate it!

1. **Communication plan** - essential tool to make sure your message is delivered effectively to your audience, It ensures your communication to be clear, specific and measurable. Think SMART - specific, measurable, attainable, relevant and timely.
2. **conceptual maps** - visual representation of information, usually in the form of a diagram or graphics tool.
3. **Cultural competence** - ability to understand and interact effectively with people from other culture. It acknowledges and accepts the differences in cultural values, behavior, beliefs and appearances.
4. **Disaggregated data** - data broken into encompassing segments or sub-categories by influencing factors eg gender, education, race/ethnicity.
5. **Health disparities** - avoidable health differences as a result of social, economic and/or environmental disadvantage.
6. **Health Equity** - Increasing opportunities for all people to live their healthiest life regardless of gender/ racial identification, location, privilege or wealth. Aims to give everyone the chance to have a fair and just opportunity to be healthy.
7. **Health equality** - Equality does not account for disparities, it assumes the burden of disease affects everyone has equally, which is false.
8. **Health equity framework** - a theoretical structure that maps out factors that influences health inequity in a system - community, country etc.
9. **Implicit Bias** - attitude or belief we possess without our conscious knowledge. Stems the root of our preferences or aversion to a certain phenomena or group of people, rather than being neutral.
10. **Intersectional data** - data that overlaps multiple contributing factors to a health outcome eg overlapping identities of age, race, socioeconomic status that influences maternal mortality.
11. **Qualitative Data** - data that describes qualities or characteristics. Often difficult to quantify. Collected via questionnaires, interviews, observations in a narrative format.
12. **Quantitative Data** - numerical data in the form of counts or number. It is more rigid and defined.
13. **Social determinants of health** - conditions in environments where people are born, live, work, play and grow that affects a variety of health outcomes and quality of life.